

**St. Mark's Lutheran Church
Coral Gables, FL**

**Job Description
Church Organist, Part-Time**

Purpose:

To provide organ and piano music for worship services and other church functions including weddings and funerals.

Education, Skills and Ability:

Be able to display a professional level of musical talent from training and experience. Have thorough working knowledge of the congregation's worship services and a working understanding of church music. Be able to communicate well and in a friendly manner with Pastors, worship and music committee members, fellow employees, church choir, praise and worship team, and members of the congregation.

Job Performance Requirements:

1. Provide organ and piano music in a professional manner for all worship services and all seasonal and special services.
2. Provide organ and piano music for wedding and funerals and be permitted to receive additional compensation from the parties involved. The use of the organ or piano by a guest musician may be done by special arrangement.
3. Facilitate the congregation to sing and worship through the excellent execution of hymns and liturgy.
4. Encourage the musical talents and participation of members of the congregation in cooperation with the worship and music committee.
5. Arrange for qualified substitute organist or pianist when absent for church services and notify the church Administrator in advance.
6. Provide updates detailing the current condition of the organ and/or piano (s) and specifying the necessary maintenance.
7. Rehearse with the choir before the 10:00 a.m. worship every Sunday from 8:45 a.m. - 9:50 a.m.
8. Prefer Bilingual in English and Spanish as this Congregation is actively preparing to offer a Spanish Worship.

- Team Orientation and Decision making: Ability to work well with Pastor/Choir Director while also being able to make autonomous musical decisions; ability to work cooperatively with clergy and other staff members.
- Initiative: Enjoys working hard; is energetic about worthwhile activities
- Informing Others: Provides the information people need to know to do their jobs well; helps people understand the information and knowledge and its relevance to the task at hand; is timely and transparent in the sharing of information.
- Mission Ownership: Demonstrates understanding and full support to the mission, vision, and values of the congregation; can demonstrate those values to others; consistently behaves in a manner congruent with the mission, vision and values.
- Integrity and Trust
- Attention to Detail
- Priority Setting

Compensation

- Salaried, with an expectation of approximately 6 hours per week
 - Approximately three hours of practice and three hours of rehearsal/church services (can vary slightly depending on liturgical season)

\$9,000-\$10,000.00 a year

Please contact Ms. Josie Lagarcha, Parish Administrator at 305-444-0425 or via email saintmar@bellsouth.net if you are interested in arranging an interview!

You may also contact Pastor Ismael Calderon at 305-445-8942 or via email at pastorismael@stmarkscg.org

